



HEALTH, SAFETY & ENVIRONMENTAL MANAGEMENT

MISSION STATEMENT

We seek to protect employee safety, the environment and public and occupational health in all that we do, whilst promoting profitability and business growth. We are committed to the continual improvement of health, safety and environmental (HS&E) performance.

Total commitment from all Fiberweb employees is essential for the success of an effective HS&E Management Programme. Such commitment and leadership must be visible throughout Fiberweb, with accountability demonstrated at every functional level of the organisation. Therefore, within Fiberweb:

- All employees will accept their individual responsibility to behave in a safe manner and to look out for and report HS&E hazards
- Management will lead by example
- Issues associated with HS&E will be considered to be of equal importance to, and integrated with, other business objectives
- Systems will be in place to engage, train, develop and maintain competent and informed personnel
- A written policy statement and compliance programme will be established, communicated and implemented that includes development of HS&E procedures and performance objectives, as well as performance measurement
- A process for ensuring continual improvement of HS&E programmes and performance will be maintained.
- An atmosphere fostering total employee involvement and open communication in the HS&E processes will be developed, encouraged and maintained
- A significant breach of these principles will be considered to be a disciplinary matter

A handwritten signature in black ink, appearing to read "Daniel Dayan".

Daniel Dayan
Chief Executive Officer