

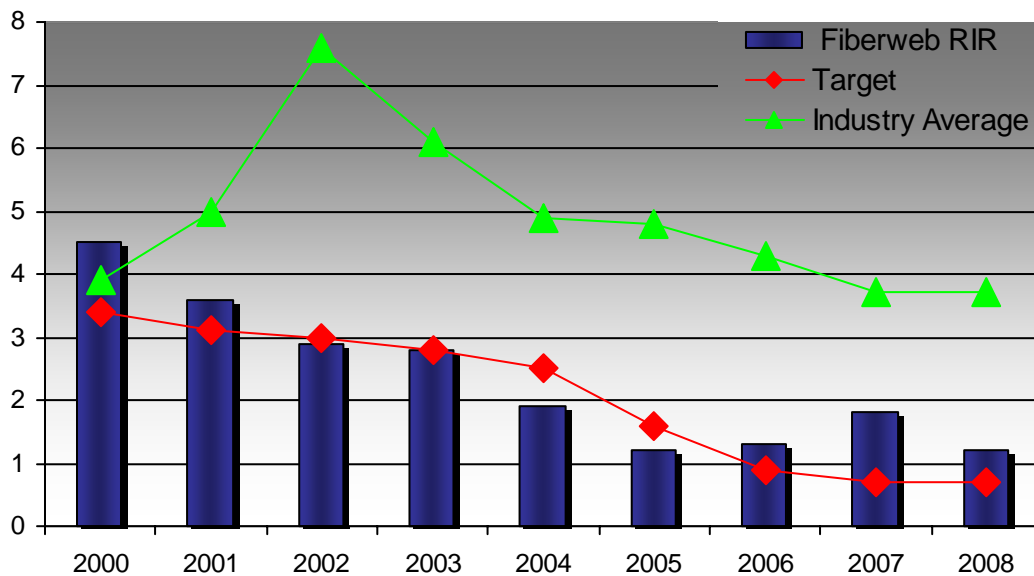
Safety Performance Metrics

One of the metrics used to measure safety performance is the Recordable Injury Rate (RIR). The RIR represents the number of work-related injuries per 100 full-time equivalent employees. Fiberweb employs stringent criteria for defining a recordable incidents with minimum standards consistent with those used by the U.S. Occupational Safety and Health Administration (OSHA) and the UK Health and Safety Executive.

An RIR is an indicator of a location’s safety performance and is continuously tracked and analyzed by Fiberweb HS&E for the purpose of identifying positive or negative safety trends.

In 2008, Fiberweb improved its RIR by 33 percent, finishing the year with an RIR of 1.2 compared to 1.8 in 2007. Fiberweb also outperformed its industry average RIR of 3.7 by 68 percent. Furthermore, six Fiberweb facilities globally had zero recordable injuries in 2008.

Fiberweb Global RIR



The positive trends in safety performance metrics are the result of continued emphasis on safety from all levels of the organisation. Added emphasis comes from adherence to the existing safety programmes and the support of continuous improvement initiatives. Some key programmes include Back to Basics II (“B2B”); Early Injury Intervention; Behavioural-Based Safety; Process Safety Management; Incident Reporting and Investigation; Regulatory Compliance Auditing; and Health, Safety, and Environmental Lead Team Meetings.