

## HS&E Management

As an international Group, Fiberweb has adopted a consistent and systematic approach to managing HS&E globally. Fiberweb's HS&E function is managed centrally to provide consistent HS&E direction and support globally. The Global Head of HS&E and the HS&E Coordinators work to ensure consistency when responding to both local and global issues that arise and communication is streamlined to provide more timely and effective communication of HS&E issues across the Group.

In 2010, Fiberweb began the process of transforming its existing HS&E management system into well recognised International Standards Organisation (ISO) 14001 and Occupational Health and Safety Assessment Series (OHSAS) 18001 formats. The new management system will be designed to communicate clear HS&E operating and performance expectations and share best practices across the Group, whilst maintaining alignment with business objectives.

Fiberweb has also incorporated a three year HS&E strategy plan into its HS&E management system that outlines the key goals and strategies that are needed to achieve and sustain Fiberweb's HS&E mission. Through stakeholder review, this plan has been designed to work in concert with our operations' strategic plan, allowing for improved visibility and integration of HS&E into the overall business.